

# The Automation Engineer

*Reports to: the Head of QA*

*Location: Guildford base (flexible)*

*September 2021*

# About the role

The Automation Engineer will be involved throughout the development lifecycle, with responsibility in the quality assurance of software development and deployment through both manual and automation testing.

They will assist in the creation of business requirements, inputting test scripts and test scenarios, working closely with Software Engineers as they develop code to the highest quality to ensure requirements are being met for our clients.

The “superpowers” you should possess are a passion for the QA role and automation techniques, being a great team player and having high integrity. Sound like you? [Read more.....](#)

# A day in the life of an Automation Engineer...

- Being an active member of the team defining and driving innovative automated testing strategies and toolsets that support and enhance the current Quality Assurance processes
- Working on API & UI Automation expansion & maintenance
- Working as part of cross functional, passionate, agile project teams to ensure quality is driven into the heart of the development process from requirements definition through to delivery
- Designing, developing and supporting frameworks for our test infrastructure and providing automation expertise to our development teams
- Researching, recommending and implementing tools to increase automation
- Contributing toward predictable delivery of quality releases
- Liaising on a technical level with clients
- Maintaining the automation regression pack and other documentation
- Helping on-boarding of new starters and mentoring juniors (mid-snr level)
- Ensuring automation is correctly blended in the Continuous Integration (CI) process
- Providing regular feedback to the team lead on the status of quality of tests executed and software quality using measures and KPIs
- Following correct processes, but also thinking creatively to quickly identify and test for functional 'edge cases' outside of expected functionality workflow

# About you

## You are...

- Strong on integrity
- Willing to approach your work with an Agile Mindset
- An active member of a team: discussing, collaborating, engaging, seeking solutions when under pressure, without finding others to blame
- Full of fresh ideas, enthusiasm and creativity to bring to the department
- Open to other people's ideas and able to judge when to assert own opinion
- Ambitious, direct and passionate about continual growth, both personally and professionally
- An excellent communicator, open to guidance from others while asserting own views as appropriate
- Able to deal decisively with ambiguity, justifying decisions based on the known variables and the needs of the business
- Passionate about sharing your knowledge and experience with others

## You have...

- Automation testing experience using Selenium Web driver with PHP or Java
  - Junior level - up to 2 years
  - Mid level - 2 years +
  - Senior level - 5 years +
- API testing experience
- Strong grasp of bug processes
- A good understanding of testing principles
- Experience working with Agile Methodologies
- Standard SDLC knowledge and experience

*– you are passionate about your role*

# Is this you? In return we will give you...

- A competitive base salary
- Bonus scheme with potential to earn up to 10%/ of salary dependant on your own personal behaviours, achievement of goals and company revenue targets
- Flexibility to work from home or various office locations and flexible hours or job shares considered
- Generous annual leave package including
  - 25 days paid annual leave
  - 5 days paid sick leave which if unused gets added to your annual leave the next year
- Contributory pension
- Support in continuous learning and self-development
- Simplyhealth scheme including
  - Health care cash back
  - 24 hour access to virtual doctors appointments
  - 24 hour employee assistance programme 24 hour employee assistance programme
- Access to the paid Headspace app subscription
- Mental Health First Aiders to support employee's mental wellbeing
- Employee Resource Groups focussed on underrepresented groups in Eagle Eye, including Purple Women
- Charity Committee committed to organising events throughout the year to raise money for those less privileged
- Cycle to work salary sacrifice scheme (via CycleScheme)
- Electric vehicle salary sacrifice scheme (via Octopus)
- A friendly, fun, growing team of people who work hard but love to play hard too, with location specific Christmas parties and annual whole company get together hosted in the UK

# Our values



Behaving with integrity e.g. honest, collaborative, transparent, communicative, supportive, hardworking etc. is how you show your character.

*This is how you earn trust.*



Making wise decisions, delivering to a high standard, on time, to budget - doing what you say you will and making every day your masterpiece.

*This is how you keep trust.*



Use intelligence, creativity, experience and sweat to develop solutions that are excellent.

*This is how we will improve as a business.*



Be high energy, enthusiastic, can do, use your personality to make a difference, make shit happen, have fun and celebrate success.

*This is why we'll enjoy the ride.*



We only win as a team so we focus on the success of the team – it's we not me, make sure the next person succeeds.

*This is how we pass the Purple forward.*



Be kind, be thoughtful and ensure your actions are always enriching and never diminishing the lives of those you come into contact with.

*This is the glue that binds us together.*

# About us

Eagle Eye develops and deploys a SaaS platform (AIR) that is the market-leading personalised promotions and digital loyalty platform for omnichannel retailers, hospitality operators and CPG suppliers.

We believe that In the very near future every omnichannel retailer will follow the digital leaders and transition to a personalised digital marketing platform.

We are a business run by the former CMO of Tesco and our founder still plays a huge part in our business. We are expanding rapidly and going global, with offices now in the UK, US, Canada and Australia, meaning there are plenty of opportunities for progression.

We develop cool tech and have transitioned to Google Cloud. As part of this, we are helping our people become Google Certified. We have some awesome clients such as Sainsburys, John Lewis & Partners, Asda, Greggs, Loblaws, JD Sports, Woolworths & Southeastern Grocers.

We also like to give back, so we support local and larger charities through various events organised by our charity committee. We foster an environment promoting good mental health and have qualified Mental Health First Aiders within the business.

We create an environment in which people are empowered to create their own solutions, challenge existing methods and make their own decisions.

We love being social and get together for beers (or soft drinks!) and snacks every Friday. We have a Christmas party every year and we host an annual company summer event in the UK where the people from all our global offices can meet up and get to know each other better.

## We look forward to hearing from you!

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[www.eagleeye.com/careers](http://www.eagleeye.com/careers)

[@weareeagleeye](https://www.instagram.com/weareeagleeye)

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We are purple

